



Workplace Health & Safety Policy

PURPOSE

To provide a framework to secure the health and safety of workers and workplaces in accordance with the Work Health and Safety Act 2011(WHS).

PRINCIPLES

Green Earth Logistics has a duty of care towards workers and the community to provide a safe working environment that complies with relevant legislation and industry codes of practice.

The WHS Policy will clearly state the roles and responsibilities of workers and the employer.

The policy will be accessible to all workers.

The policy supports the implementation of a safety management system.

SCOPE

This policy applies to all company workers and contractors engaged in business operations including work off site.

POLICY

Green Earth Logistics is committed to providing and maintaining a safe workplace by identifying hazards and managing risk by minimisation or elimination when reasonably practical.

The employer and workers must abide by authorised policies, procedures and work instructions pertaining to Work Health and Safety in accordance with their responsibilities.

COMPANY RESPONSIBILITIES

Green Earth Logistics holds the responsibility for the health and safety of all workers in the workplace by ensuring that policies and procedures are in place to support the safety management system.

Documenting the workers responsibility for WHS in job descriptions and letters of offer for employment.

Establishing measurable WHS targets to support this policy.

Controlling or eliminating risks by identifying, assessing and controlling hazards to an acceptable level.

Consultation and communication with employees, contractors and the community in relation to hazards and the potential impact on them, the business or the environment.

Identifying, implementing, monitoring and reinforcement of safe behaviours within the workplace.

Providing workplace health, safety and environmental training to employees and contractors.

Investigating incidents through consultation and communication with employees and contractors which is aimed at contributing to the improvement of work health and safety practices.

Providing appropriate safety equipment and personal protective equipment as required.

Providing suitable injury management and return to work program.

EMPLOYEE & CONTRACTOR RESPONSIBILITIES

All employees/contractors and visitors are expected to comply with Total Logistics Solutions policy and complete the WHS training as directed.

Take reasonable care for their own health and safety and ensure that their acts or omissions do not affect the health or safety of other persons.

Report work-related incidents or hazards and implement risk measures within their control to prevent injuries or illnesses.

Use safety equipment and personal protective equipment as instructed.

| Doc No. | Issue Date: | Version | Revision Date: | Writer: | Authorised by: | Page |
|----------------------|-------------|---------|----------------|-----------------|----------------|--------|
| WHS-a-01 | 1/02/2023 | V1 | 3/02/2023 | Compliance Team | GM | 1 of 2 |
| Reason for Revision: | | | | | | |

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REFERENCES

www.legislation.gov.au › Details

legislation.nsw.gov.au › view › pdf › asmade › act-2011-10

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|----------------------|-------------|---------|----------------|-----------------|----------------|--------|
| WHS-a-01 | 1/02/2023 | V1 | 3/02/2023 | Compliance Team | GM | 2 of 2 |
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