

# Training & Learning Statement

## ABOUT THE CHAIN OF RESPONSIBILITY (CoR) TRAINING

The Heavy Vehicle National Law (also known as CoR) extends the general liability for offences to road freight consignors, consignees, packers and loaders, through a prime duty model. Rather than pursue individual truck drivers on the roadside, authorities can investigate along the supply chain and up and down the corporate chain of command. This includes other functions such as Executives, loading managers, and any other party which may form part of the transport task if they control an element that may inflict a risk to the transport task, as they fall within the bounds of acting for or on behalf of a consignor/consignee.

Training providers across the country provide CoR courses covering general awareness for workers in the supply chain. External training can be delivered in many formats that deliver content to be integrated with Green Earth Logistics CoR System.

### SCOPE

This policy forms part of the Green Earth Logistics HVNL and CoR compliance strategy. It applies to Green Earth Logistics staff ensuring they are externally trained and understand the CoR requirements for the transport tasks they conduct within our organization.

### WORKFORCE STRUCTURE AND TRAINING

For training to be implemented and effective, it is crucial to understand the Green Earth Logistics workforce structure, which consists of the following:

- **DIRECTOR,**
- **MANAGERS,**
- **LOADING MANAGERS,**
- **LOADERS & PACKERS, AND**
- **CUSTOMER SERVICE**

### GREEN EARTH LOGISTICS TRAINING

Workers are required to conduct internal training as part of their employment role. This includes inductions, specific role training, CoR, SWMS, Risk Assessments and general policy, and procedures.

External Training Providers may be selected to undertake training for or on behalf of Green Earth Logistics. This is to strengthen the knowledge of Green Earth Logistics workforce. This may be delivered by remote or digital capability.

### GREEN EARTH LOGISTICS TRAINING STRUCTURE

	Executive Chain of Responsibility Awareness	Scheduler Chain of Responsibility Awareness	Administration Chain of Responsibility Awareness	Loading manager, loader & packer Chain of Responsibility Awareness
Executive Green Earth Logistics Employees	Yes			
Management Green Earth Logistics Employees	Yes		Yes	
Loading Manager Green Earth Logistics Employees				Yes
Loading or Packer Green Earth Logistics Employees				Yes
Customer Service Green Earth Logistics Employees			Yes	

### COURSE OUTLINE

#### Body Corporate Executive Chain of Responsibility Course

Doc No.	Issue Date:	Version	Revision Date:	Writer:	Authorised by:	Page
TRS-d-02	1/02/2023	V1	3/02/2023	Compliance Team	GM	1 of 2
Reason for Revision:						

This course is for any person in any business who has a transport function within it, who also has budgetary responsibility within the organisation or direct control of the company direction, which encompasses safety.

Each learner enrolled in this course will learn about their respective role under the Heavy Vehicle National Law, also widely known as Chain of Responsibility (or CoR) legislation, by virtue of what the learner does in their professional role. The learner will also learn about their legal liability under the legislation.

#### **Transport Task Scheduler Chain of Responsibility Course**

This course is for any person in any business with a transport function within it and for those with scheduling or data management responsibilities within the organization.

Each learner enrolled in this course will learn about the responsibility their respective role has under the Heavy Vehicle National Law also widely known as Chain of Responsibility (or CoR) legislation, by virtue of what the learner does in their professional role. The learner will also learn about their legal liability under the legislation.

#### **Business Administrator Chain of Responsibility Course**

This course is for any person in any business which has a transport function within it and those who have a responsibility to allocate work to transport employees or manipulate transport data within the organisation.

Each learner enrolled in this course will learn about the responsibility their respective role has under the Heavy Vehicle National Law also widely known as Chain of Responsibility (or CoR) legislation, by virtue of what the learner does in their professional role. The learner will also learn about their legal liability under the legislation.

#### **Tool Box Training Courses**

The various toolbox training courses are designed to be targeted and help people in a transport task understand other risks associated with their respective role(s), or which their role may enhance the associated risks, within a transport task they operate.

#### **Loading Manager, Loader & Packer Chain of Responsibility Course**

This course is for any person in any business which has a transport function within it and those who have the responsibility to load, pack or dispatch any loaded vehicle from a Green Earth Logistics premises within Australia.

Each learner enrolled in this course will learn about the responsibility their respective role has under the Heavy Vehicle National Law also widely known as Chain of Responsibility (or CoR) legislation, by virtue of what the learner does in their professional role. The learner will also learn about their legal liability under the legislation.

Doc No.	Issue Date:	Version	Revision Date:	Writer:	Authorised by:	Page
TRS-d-02	1/02/2023	V1	3/02/2023	Compliance Team	GM	2 of 2
Reason for Revision:						